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Employment

University of Wisconsin - La Crosse, Assistant Professor of Political Science, August 2020-present

Colorado Mesa University, Instructor of Political Science, August 2018-May 2020

Education

Ph.D. Political Science, University of Maryland, May 2019

Fields: Comparative Politics, International Relations

Dissertation: *To Campaign, Protest, or Take up Arms: Ethnic Minority Strategies under the Shadow of Ethnic Majority Fragmentation*

Committee: Johanna K. Birnir, Ernesto Calvo, Kathleen Gallagher Cunningham, Paul Huth, Laura Dugan

M.A. International Studies, University of Denver, 2005

B.A. Political Science, University of Connecticut, 2000

Publications

Journal Articles

2022. "Why Do States Violently Repress Some Political Organizations, but Not Others? Evidence from Ethnopolitical Actors in the Middle East and North Africa." Lead author with Victor Asal and R. Karl Rethemeyer. *Studies in Conflict and Terrorism* Online First, August 18, 2022.

2021. "The Politics of Co-optation: Ethnopolitical minority organizations and authoritarian elections in the Middle East." Lead author with Johanna K. Birnir and Victor Asal. *Ethnopolitics* Online First, January 11, 2021.

2017. "Introducing the AMAR (All Minorities at Risk) Data" with Johanna K. Birnir, David D. Laitin, Jonathan Wilkenfeld, David M. Waguespack, and Ted Robert Gurr. *Journal of Conflict Resolution*.

2015. "Socially Relevant Ethnic Group Structures and AMAR" with Johanna K. Birnir, Jonathan Wilkenfeld, James Fearon, David Laitin, Ted Robert Gurr, Dawn Brancati, Steven Saideman, and Amy Pate. *Journal of Peace Research* 52(1): 110-115.

Book Chapters

2017. "Ethnic Politics" with Johanna K. Birnir. In Sandy Maisel, Ed. *Oxford Bibliographies in Political Science* New York: Oxford University Press.

Under Review

"How Does Fragmentation within Politically Dominant Ethnic Groups Affect the Nonviolent and Violent Strategies that Minority Organizations Use? Evidence from Sri Lanka." *Revise and Resubmit.*

Working Papers

"Authoritarian regimes, legislatures, and state repression."

"Tweeting about terrorism" with Jacob Groshek.

"Does Modality Matter? Evaluating the effects of in-person and online simulations on student learning outcomes in introductory courses" with Anthony Chergosky and Adam Van Liere.

Other Writings

"Sri Lanka's Mandela?" with Kathleen Gallagher Cunningham. Guest post at Political Violence @ A Glance, May 18, 2016.

Presentations

Invited Presentations

"To campaign, protest, or fight: Ethnic minority strategies under the shadow of ethnic majority fragmentation." University of Wisconsin - Madison, Comparative Politics Colloquium, spring 2022. (Canceled due to COVID-19 reasons).

"Strategies of self-determination: Conventional politics, nonviolence, and violence under ethnic competition." Yale University, Order, Conflict, and Violence Program, April 9, 2018.

"Elections under authoritarianism: Ethnic minority organizations and the politics of patronage in the Middle East." Uppsala University, Workshop on Ethnicity and Conflict, 2012.

Conference Presentations

"Authoritarian regimes, legislatures, and state repression." Annual Convention of the International Studies Association, March 15, 2023.

"Does Modality Matter? Evaluating the effects of in-person and online simulations on student learning outcomes in introductory courses." with Anthony Chergosky and Adam Van Liere. Annual Convention of the International Studies Association - South, October 7, 2022.

Co-organizer of panel, "New Insights into the Causes and Consequences of Ethnic Mobilization and Demobilization." Annual Convention of the International Studies Association, April 9, 2022.

"Strategies of resistance: Ethnic minority strategies under the shadow of ethnic majority fragmentation." Annual Convention of the International Studies Association, April 9, 2022.

"Strategies of resistance: Ethnic minority strategies under the shadow of ethnic majority fragmentation." Annual Convention of the International Studies Association, April 9, 2021.

"To campaign, protest, or take up arms: Ethnic minority strategies under the shadow of ethnic majority competition." Annual Convention of the International Studies Association, March 29, 2019.

"To campaign, protest, or take up arms: Ethnic minority strategies under the shadow of ethnic majority competition." 6th D.C. Area Comparative Politics Workshop, Georgetown University, May 22, 2018.

"Strategies of self-determination: Conventional politics, nonviolence, and violence under ethnic competition." Annual Meeting of the American Political Science Association, 2017.

"Choosing peace over war: The effect of ethnic competition on ethnic violence and nonviolence." Annual Convention of the International Studies Association, 2017.

"The politics of co-optation: Ethnopolitical minority organizations and authoritarian elections in the Middle East." Annual Convention of the International Studies Association, 2017.

"Selecting out the separatists: Ethnic minority organizations and elections in the Middle East." Annual Meeting of the American Political Science Association, 2014.

"Elections under authoritarianism: Ethnic minority organizations and the politics of patronage in the Middle East." Annual Convention of the International Studies Association, 2012.

"The politics of elections under authoritarianism: Ethnic minority organizations in the Middle East." Annual Meeting of the Southern Political Science Association, 2011.

Data Collection and Field Research Experience

Principal Investigator. Ethnic Repression and Accommodation Data Collection Project, University of Wisconsin-La Crosse. 2020–present.

Project Coordinator. All Minorities at Risk Project, Center for International Development and Conflict Management, University of Maryland. 2011–2016.

Field Research. Sri Lanka, August 2015.

Research Assistant. National Consortium for the Study of Terrorism and Responses to Terrorism, University of Maryland. 2009–2011.

Fellowships and Grants

Faculty Research Grant, University of Wisconsin - La Crosse, 2021

Faculty Professional Development Grant, Colorado Mesa University, 2018 and 2019

Ann G. Wylie Dissertation Fellowship, University of Maryland, 2017

Dean's Research Initiative, University of Maryland, 2016 and 2015

Government and Politics Research Initiative, University of Maryland, 2016 and 2015

Graduate School Summer Research Fellowship, University of Maryland, 2015

Government and Politics, Comparative Politics grant, University of Maryland, 2015 and 2010

Government and Politics, International Relations grant, University of Maryland, 2015

Dean's Fellowship, University of Maryland, 2013

National Consortium for the Study of Terrorism and Responses to Terrorism (START), Terrorism Research Award, 2012–2013

National Consortium for the Study of Terrorism and Responses to Terrorism (START), Honors Fellowship, 2010–2011

Graduate Assistantship, Government and Politics Department, University of Maryland, 2009–2013

Teaching

University of Wisconsin - La Crosse. Fall 2020 - Fall 2023

1. Comparative Politics. Fall 2020, Spring 2021, Fall 2021, Spring 2022.
2. First Year Seminar. Spring 2022, Fall 2022, Fall 2023.
3. Middle Eastern Government and Politics. Spring 2021.
4. Model United Nations. Fall 2021, Fall 2022, Fall 2023.
5. Peace and Conflict. Spring 2022, Spring 2023.
6. The Politics of Developing Areas. Fall 2021, Fall 2022, Fall 2023.
7. The Politics of Terrorism. Fall 2020.

Colorado Mesa University. Fall 2018 - Spring 2020

1. American Foreign and National Security Policy. Fall 2019.
2. Comparative Politics. Fall 2018, Fall 2019.
3. Introduction to International Studies. Spring 2019.
4. Introduction to Political Inquiry. Spring 2019, Fall 2019.
5. Peace and Conflict Studies. Spring 2019, Spring 2020.
6. The Politics of Terrorism. Fall 2018, Fall 2019.
7. World Politics. Fall 2018, Summer 2019, Spring 2020.

University of Maryland. Summer 2011 - Fall 2016

1. Introduction to International Relations. Instructor. Summer 2012, Fall 2016.
2. The Politics of Radicalization and De-radicalization. Instructor. Summer 2011.

Undergraduate Student Advising

McNair Scholars Program, Mya Salinas, 2021-2022

Honors Thesis, Jenna Dinkel, Fall 2022

Honors Thesis, Hailey Polk, Spring 2022

Honors Thesis, Liz Thompson, Fall 2021

University, College, and Department Service

University - Undergraduate Research Committee. Fall 2022 - present.

University - The Harry S. Truman Scholarship Faculty Advisor. 2022 - present.

University - Wisconsin Institute for Peace and Conflict Studies. Spring 2023 - present.

College of Arts, Social Sciences, & Humanities/Visual and Performing Arts - Career-Readiness Task Force. 2021-2022.

Department - By-laws Revision Committee. 2021-2022.

Professional Experience

Building Bridges for Peace, Denver, Colorado. Director of Development and Special Projects. 2005–2008.

Institute for the Study of Israel in the Middle East, University of Denver. Research Assistant. 2005–2006.

Skills

Software: Stata, R, \LaTeX

Professional Service and Affiliations

Reviewer: *American Journal of Political Science*, *Comparative Political Studies*, *Democratization*, *Ethnopolitics*, *International Interactions*, *International Studies Quarterly*, *Journal of Conflict Resolution*, *Journal of Peace Research*.

Member: American Political Science Association, International Studies Association, Women in Conflict Studies.

Faculty Advisor: IGNITE Club, Colorado Mesa University, 2019-2020.

Coordinator: Comparative Politics Workshop Series, University of Maryland, 2011-2014.